

JIM HOGG COUNTY
2025-2026 GENERAL ORDER

GENERAL FUND		HOURLY RATE	YEARLY
DEPARTMENT	FILED FOR RECORD AT <u>10:34</u> O'CLOCK <u>A.</u> M. DATE <u>9-24-25</u> ZONIA G. MORALES CLERK COUNTY COURT JIM HOGG CO. TEXAS BY <u>Nelda Guerrero</u> DEPUTY		
County Judge			
Juan Carlos Guerra			8,544.00
State Supplement Salary			34,650.00
Mariela B Salinas		12.50	22,750.00
Total County Judge			65,944.00
County Auditor			
Humberto Martinez			42,000.00
Lydia H. Cavazos		15.58	28,356.00
Michelle Perez		12.00	21,840.00
Sarah A Hernandez		11.00	20,020.00
Total County Auditor			112,216.00
County Treasurer			
Gloria G. Benavides			31,734.00
Anabel C. Alaniz		13.00	23,660.00
Erica M. Jimenez		11.00	20,020.00
Cynthia Rosales		11.00	20,020.00
Total County Treasurer			95,434.00

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GENERAL FUND		HOURLY RATE	YEARLY
<u>DEPARTMENT</u>			
<u>County & District Clerk</u>			
Zonia G. Morales			31,734.00
Rae Marie Gutierrez		13.44	24,461.00
Kathy R. Morales		12.57	22,877.00
Nelda Guerrero		12.00	21,840.00
Monica Guerrero		11.50	20,930.00
Chelsea Vasquez Index Clerk		10.00	10,400.00
Total County & District Clerk			132,242.00
<u>Tax Assessor & Collector</u>			
Norma Liza S. Hinojosa			31,734.00
Adela G Salazar		15.00	27,300.00
Elizabeth Gonzalez		13.00	23,660.00
Part-time		10.00	10,400.00
Total Tax Assessor & Collector			93,094.00
<u>DEPARTMENT</u>			
<u>Veteran Officer</u>			
Ali Martinez		9.77`	10,161.00

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GENERAL FUND		HOURLY RATE	YEARLY
<u>DEPARTMENT</u>			
<u>County Attorney</u>			
Rodolfo V. Gutierrez			31,734.00
State Supplement Salary			35,000.00
Lupita Almaraz			70,000.00
Aurora E. Garcia		13.00	23,660.00
Ana Rodriguez		13.25	24,115.00
Rolando Garza		21.63	45,000.00
Maria E Perez		20.00	6,300.00
Total County Attorney			235,809.00
<u>County Library</u>			
Elena A. Guerrero (Part Time)		10.00	10,400.00
Jose Dario Gutierrez (Part Time)		10.00	10,400.00
Total Library			20,800.00
GENERAL FUND		HOURLY RATE	YEARLY
<u>DEPARTMENT</u>			
<u>Social Services</u>			
Petra Garcia		13.75	25,025.00

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Vacant (Secretary)		11.00	20,020.00
Driver (Part Time)		11.00	11,440.00
Evan H Salinas (Part Time)		10.00	10,400.00
Leticia Rodriguez -Van Driver (Part Time)		10.00	10,400.00
Total Social Services			77,285.00
<u>Constables</u>			
Basilio Galvan			18,739.00
Carlos Guerra			18,739.00
Rene C. Molina			18,739.00
A. Armando Garza			18,739.00
Total Constables			74,956.00
<u>Justice of the Peace</u>			
Alma R. Silguero			23,538.00
Susan A. Douglas			23,538.00
Marissa M. Garza			23,538.00
Aaron Salazar			23,538.00
Norma V. Reyna		13.25	24,115.00
Ursula Ramirez		11.75	21,385.00
Total Justice of the Peace			139,652.00
GENERAL FUND		HOURLY RATE	YEARLY
<u>DEPARTMENT</u>			
<u>District Attorney</u>			
Gocha A Ramirez			3,724.00
Daniella Moreno		20.33	36,996.00

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Roxanne R Ramirez			27,000.00
Yaritza Y Saenz			5,000.00
Jim Hogg County Contribution is 13.8%			
Total District Attorney			72,720.00
<u>District Judge</u>			
Baldemar Garza			0.00
Eduina G. Ramos			21,800.00
Marisela Chapa			18,385.00
Marissa T. Estrada			18,685.00
<u>Court Interpreter</u>			
Eduina G. Ramos			5,757.00
<u>Court Reporter</u>			
Vanessa Carranza			13,500.00
Total District Judge			78,127.00
<u>Community Supervision</u>			
Anna M. Gonzalez			2,675.00
<u>Sheriff's Department</u>			

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<u>Sheriff</u>			
Erasmo Alarcon, Jr.			75,000.00
<u>Chief</u>			
Reyes Espinoza		24.63	51,240.00
<u>Captain</u>			
Elias Morales		23.96	49,835.00
<u>Investigator</u>			
Alonzo R. Ramirez		23.34	48,540.00
Jazmin Villareal		23.34	48,540.00
<u>Sergeant</u>			
Deputy Sergeant Vacant		22.72	47,260.00
Deputy Sergeant Vacant		22.72	47,260.00
<u>Deputies</u>			
Aaron Sanchez		21.63	45,000.00
Vacant		21.63	45,000.00
Vacant		21.63	45,000.00
Javier A Garza		21.63	45,000.00
Vacant		21.63	45,000.00
Rene O Villarreal		21.63	45,000.00

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<u>Dispatchers</u>			
Nellina Garza		13.50	28,080.00
Sandra Y. Perez		12.00	24,960.00
Jovan Chapa		11.00	22,880.00
Cesar Villarreal		12.00	24,960.00
Mara Torres		11.00	22,880.00
Dustin Moss		11.00	22,880.00
<u>Jailers</u>			
Brandon T Morales		19.23	40,000.00
Bartolomeo Furtado		19.23	40,000.00
Gabriela Esquivel		19.23	40,000.00
Melissa Y. Cantu		19.23	40,000.00
Brandon Salazar		19.23	40,000.00
Rolando Ramos		19.23	40,000.00
Shawn Pena		19.23	40,000.00
Eric Dominguez		19.23	40,000.00
Daniel Cullins		19.23	40,000.00
Jael Lopez		19.23	40,000.00
Elida Reyes		19.23	40,000.00
Anthony Cisneros		19.23	40,000.00
Omar J Montalvo		19.23	40,000.00

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Guillermo Treviño (Chief Jailer)		21.39	44,500.00
<u>Administrative Assistant</u>			
Nikki Hilger		13.72	24,970.00
<u>Records Clerks</u>			
Deandra Carreon		11.00	20,020.00
Aminta R. Espinoza		11.75	21,385.00
<u>Mechanic</u>			
Rene J. Ruiz		14.25	29,640.00
<u>Cooks</u>			
Maria Elena Gutierrez		11.25	20,475.00
Maria Hortencia Morales		11.25	20,475.00
Total Sheriff's Dept.			1,485,780.00
Abandoned Vehicle			
Belinda Molina (Part Time)		12.56	13,062.00
Salaries			24,000.00
Total Abandoned Vehicle			37,062.00

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Total General Fund			2,733,957.00
Elected/Appointed Officials	17		
Employees w/Benefits	61		
District Court Employees	5		
Part Time Employees	10		
Total General Fund Employees	93		
ROAD & BRIDGE FUND	HOURLY RATE		YEARLY
<u>DEPARTMENT</u>			
<u>County Judge</u>			
Juan Carlos Guerra			23,190.00
<u>County Commissioners</u>			
Antonio Flores III			31,734.00
Abelardo Alaniz			31,734.00
Sandalio Ruiz			31,734.00
Cynthia E. Betancourt			31,734.00
<u>Commissioners' Secretary</u>			

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Vacant		11.00	20,020.00
<u>Motor Pool</u>			
<u>County Foreman</u>			
Francisco Herrera, Jr.		17.00	30,940.00
<u>DEPARTMENT</u>			
<u>Motor Pool Secretary</u>			
Oralia Gutierrez		11.50	20,930.00
<u>Motor Pool Utility Employees</u>			
Victor Mendoza Pct #1		12.00	21,840.00
Jerry Guerra Pct #2		12.25	22,295.00
Vacant Pct #1		10.75	19,565.00
Manuel Arredondo Jr Pct #3		11.25	20,475.00
Javier F Ruiz Pct #3		12.00	21,840.00
Manuel Arredondo III Pct #4		11.25	20,475.00
Gerardo Fernandez Pct #2		12.00	21,840.00
Baldomero Carrillo Pct. #4		10.75	19,565.00
Vacant (Part Time)		10.00	10,400.00
Christopher Garcia (County Wide)		10.75	19,565.00
Utility Inspector Alfredo Alaniz		18.00	18,720.00

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<u>Head Mechanic</u>			
Vacant		13.50	24,570.00
<u>Assistant Mechanics</u>			
Gregorio Cortez		14.78	26,900.00
<u>CDL Roll-Off Truck Driver Employees</u>			
Jose Luis Ramirez		13.75	25,025.00
<u>CDL Heavy Equipment Operator</u>			
Rafael Guerrero		15.50	28,210.00
<u>CDL Driver</u>			
Ernesto Ruiz		14.00	25,480.00
<u>Non-CDL Loader Operator</u>			
Lucio Baez		13.25	24,115.00
<u>Loader Operator</u>			
Bobby J. Ramirez (County Wide)		13.00	23,660.00

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<u>Backhoe/Mower Operator</u>			
Felipe Sanchez		12.00	21,840.00
<u>CDL Roll-Off Truck Driver</u>			
Vacant		13.75	25,025.00
<u>Food Pantry</u>			
Yvette R Arredondo (Part Time)		11.00	11,440.00
Andrea Corrales (Part-Time)		10.50	10,920.00
<u>Mail Clerk</u>			
Part Time		9.50	9,880.00
Total Motor Pool			695,661.00
<u>SANITATION</u>			
<u>Animal Control</u>			
Marco Coronado		14.00	25,480.00
Esequiel Rodriguez (Part Time)		10.50	10,920.00

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<u>Trash Collection Clerk</u>			
Veronica V Rodriguez		12.75	23,205.00
ROAD & BRIDGE FUND		HOURLY RATE	YEARLY
<u>DEPARTMENT</u>			
<u>Parks & Buildings</u>			
Vacant		15.50	28,210.00
Vacant		10.75	19,565.00
Linda Canales		10.00	10,400.00
<u>County Agent</u>			
Vacant			14,943.00
Total Road & Bridge Fund			828,384.00
Elected Officials	4		
Employees w/Benefits	25		
County Agent	1		
Part Time Employee	7		
Total Road & Bridge Employees	37		
<u>COUNTY OFFICIALS</u>		Approved Stipend	Total combined Salary for FY 2025-2026

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County Judge Juan Carlos Guerra		11,000.00	77,384.00
Commissioner Pct #1 Antonio Flores III		6,000.00	37,734.00
Commissioner Pct #2 Abelardo Alaniz		6,000.00	37,734.00
Commissioner Pct #3 Sandalio Ruiz		6,000.00	37,734.00
Commissioner Pct #4 Cynthia E. Betancourt		6,000.00	37,734.00
County Attorney Rodolfo V. Gutierrez		10,000.00	76,734.00
Sheriff Erasmo Alarcon Jr,		6,000.00	81,000.00
Treasurer Gloria G. Benavides		6,000.00	37,734.00
County & District Clerk Zonia G. Morales		6,000.00	37,734.00
Tax Assessor / Collector Norma Liza S. Hinojosa		6,000.00	37,734.00
Justice of the Peace Pct #1 Alma R. Silguero		2,500.00	26,038.00
Justice of the Peace Pct #2 Susan Douglas		2,500.00	26,038.00
Justice of the Peace Pct #3 Marissa M. Garza		2,500.00	26,038.00
Justice of the Peace Pct #4 Aaron Salazar		2,500.00	26,038.00
Constable Pct #1 Bacilio Galvan		2,500.00	21,239.00
Constable Pct #2 Carlos Guerra		2,500.00	21,239.00
Constable Pct #3 Rene Molina		2,500.00	21,239.00
Constable Pct #4 A. Armando Garza		2,500.00	21,239.00
TOTAL COUNTY OFFICIALS		89,000.00	688,364.00
TAX RELIEF FUND		HOURLY RATE	YEARLY

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County Employees			40,000.00
Total Tax Relief Fund			40,000.00
Asst. District Tax Fund			
<u>Custodians</u>			
Vacant (Part Time)		10.00	10,400.00
Rafael Mejia (Part Time)		10.00	10,400.00
Total Custodians			20,800.00
Total Asst. District Tax Fund			20,800.00
Part Time Employees	2		
Total Tax Relief Fund Employees	2		
RECAPITULATION			
General Fund			2,733,957.00
Road & Bridge Fund			828,384.00
Tax Relief Fund			40,000.00
Assistant District Tax Fund			20,800.00

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GRAND TOTAL			3,623,141.00
Elected/Appointed	21		
Employees w/Benefits	86		
District Court Employees	5		
County Agent	1		
Part Time Employees	17		
Total Jim Hogg County Employees	130		
YEARLY ALLOWANCE			
<u>DEPARTMENT</u>			<u>AMOUNT</u>
<u>DISTRICT JUDGE</u>			
Baldemar Garza			6,767.00